



Improving lives THROUGH
supports and services
THAT FOSTER self-determination.

MO DDD & You
Exploring Employment Supports
Information for Individuals & Families

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Objectives



- Employment initiatives
 - Learning about what the Division of Developmental Disabilities is doing to promote employment
- Planning for employment
 - Understanding and managing benefits
 - Considering strategies to take to make employment a reality
- Employment services
 - Accessing employment service
- Resources for employment
 - Reviewing additional resources



Navigating the Website



Where do I find employment information?

- Visit: www.dmh.mo.gov
- Click on “Developmental Disabilities”
- Under “Popular Sections,” click on the “Community Supports” tab
- Select **Employment Initiatives**



Employment Initiatives



<https://dmh.mo.gov/dev-disabilities/programs/employment/initiatives>



Employment Initiatives



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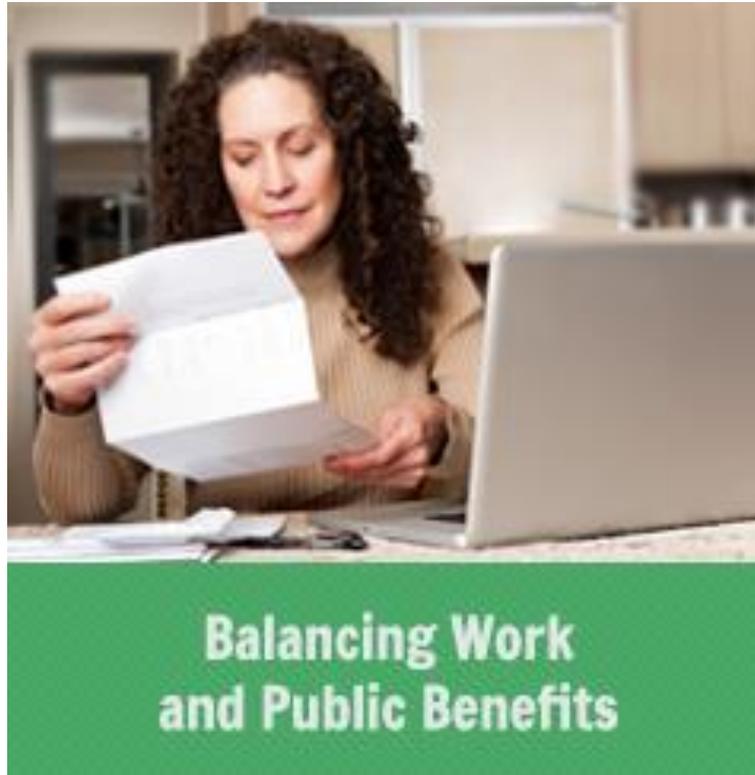
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Planning for Employment



<https://dmh.mo.gov/dev-disabilities/programs/employment/benefits>



Balancing Work and Public Benefits



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Balancing Work and Public Benefits

Many individuals and support professionals report employment decisions are restricted by concerns of losing needed public benefits. Misinformation and the shortage of informed professionals lead many individuals to choose unemployment, ongoing poverty and/or compromise full potential to avoid losing benefits. There are several work incentives to help people with disabilities achieve greater independence by helping them to take advantage of employment opportunities. Work incentives are intended to help individuals go to work and minimize the risk of losing their needed benefits. There are many **scenarios** of how an individual can work, increase his/her income and retain needed benefits.

- What resources are available through the Division of Developmental Disabilities?
- What resources and support are available through Social Security?
- Are there opportunities to save money without it impacting Social Security and Medicaid?

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Employment Services

- What are Employment Services?
- Who can provide Employment Services?
- Where can I find Employment Service providers?
- What if I cannot find a service provider in my area?
- How do I request Employment Services?

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- Housing

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- Employee Disqualification Information
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Resources

^ Resources for Individuals and Families

- [Career Planning Guide: A Guide for Career Discovery \(2010\)](#)
- [The Journey to Life After High School: A Roadmap for Families of Children with Special Needs](#)
- [Charting the LifeCourse](#)

∨ Resources for Support Coordinators

∨ Resources for Employment Service Providers

∨ Tip Sheets

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Resources

- ▼ Resources for Individuals and Families
- ▼ Resources for Support Coordinators
- ▼ Resources for Employment Service Providers

^ Tip Sheets

- Career Pathways Tip Sheet
- College of Employment Services Tip Sheet
- Easy Guide to Benefits Planning Tip Sheet
- Employment and Self Determination Tip Sheet
- Employment First Tip Sheet
- Job Accommodations Tip Sheet
- Self Employment Tip Sheet
- Social Security Benefits and Employment Tip Sheet
- Soft Skills Tip Sheet
- Volunteering Tip Sheet

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Resources



Charting the LifeCourse: Focus on Employment



Charting the LifeCourse

Daily Life & Employment

Before you know it, school will be ending and adult life beginning. Transition is a time to think about what adult life will look like and explore what you will be doing as part of daily life when the school bus stops coming! You will likely make choices based on what you like and what you want to do. This guide is designed to help you and your family think about questions to ask, things to do, and resources to lead you to a job, career, volunteering, college or continuing education, and ultimately, the life you want.

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LIFEDOMAIN

Daily Life & Employment
What a person does as part of everyday life- school, employment, volunteering, communication, routines, life skills.

LIFE STAGE

Transition
Transitioning from school to adult life (14-22)

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IN PARTNERSHIP WITH

SHOW-ME-CAREERS

LIFE TRAJECTORY | EXPLORING EMPLOYMENT

What has helped?
List things that have happened in the past that have helped you get closer to your good life and job/career visions.

What has gotten in the way?
List things that happened in the past that stopped you or got in the way of your good life or job/career visions.

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Resources



Webinars: “Champions of Employment” webinars that dig deeper into topics related to employment

E-mail blasts: Connect with the Division of DD for regular updates and announcements



Wrap-up

Next webinar:

November 23, 2021 @ 12:30pm



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Thank you